



ESG

Annual Report 2024

August 2025

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Notes to ESG report

1. This Report (hereinafter referred to as the Report) of JSC Specialized Developer Rublyovo-Arkhangelskoye (hereinafter referred to as the Company) for 2024 contains information on the activities of the Company for the period from January 1 to December 31, 2024
2. The information presented in this Report is disclosed on a voluntary basis and includes unaudited data calculated by the Company's employees based on reporting methods adopted in accordance with Russian and international standards, as well as initiatives in the field of sustainable development
3. Dynamics in relation to the Annual Report 2023 is shown for corresponding items
4. This Report has been prepared in accordance with recommendations of non-financial reporting standards and sustainable development initiatives, including:
 - UN Global Compact principles
 - Resolution adopted by the UN General Assembly on September 25, 2015 No. 70 / 1. Transforming our world: the 2030 Agenda for Sustainable Development
 - Global Reporting Initiative (GRI) standards (2021)
 - methodological recommendations for the preparation of non-financial reporting on sustainable development of the Ministry of Economic Development (Order of the Ministry of Economic Development No. 764 of November 1, 2023)
 - methodological recommendations for the quantification of the amount of greenhouse gas emissions and absorption of greenhouse gases (Order of the Ministry of Natural Resources No. 371 of May 27, 2022)
 - methodological recommendations for the quantification of the amount of indirect energy emissions of greenhouse gases (Order of the Ministry of Natural Resources No. 330 of June 29, 2017)

GRI 2-1 GRI 2-6

SberCity in Rublyovo-Arkhangelskoye

New district of Moscow

461 ha

Project area

65 k

Residents

2.5 M m²

Multi-unit residential real estate

30 ha

Area of Rublyovo-Arkhangelsky pond

70 k

Jobs

837 k m²

Office real estate

16

Kindergartens

8

Schools

2

Outpatient clinics

30%

Green spaces



Key directions of sustainable development¹

E

1. Minimizing environmental impact
2. Developing practices for managing climate risks and opportunities

S

1. Creating conditions for effective work and human development
2. Ensuring respect for and protection of human rights, inclusive environments and equal access to products and services
3. Supporting local communities and promoting social development

G

1. Improving corporate governance, security and ESG risk management practices, including in the supply chain
2. Developing responsible financing practices
3. Promoting economic well-being and prosperity for all

1. Directions approved by the ESG Development Policy of JSC Rublyovo-Arkhangelskoye

1 2024 results overview

Environment

1.5¹

ktons CO₂-e

direct greenhouse gas emissions (scope 1)
2023: 0.4

6.7²

ktons CO₂-e

indirect energy greenhouse gas emissions (scope 2)
2023: 3.7

0

incidents

with significant environmental consequences
2023: 0

6.7 bn ₺

investments in implementing environmental protection programs
2023: 3.7

Employment

472

employees

average number of employees in R-A
2023: 357

68

employees

completed training and skill enhancement programs
2023: 59

3.6 bn ₺

investments in implementing social programs for employees
2023: 1.4

Occupational safety

0

accidents

incl. fatalities
2023: 0

0

injuries

lost time injuries (LTIFR) among employees
2023: 0

Ethics

0

cases

of corruption
2023: 0

1. The calculation for Scope 1 was carried out according to order No. 371 dated May 27, 2022 of the Ministry of Natural Resources. The greenhouse gas taken into account is CO₂. The indicators are calculated without taking into account subsidiaries and affiliates.
2. The calculation for Scope 2 was carried out according to order No. 330 dated June 29, 2017 of the Ministry of Natural Resources. The greenhouse gas taken into account is CO₂. The indicators are calculated without taking into account subsidiaries and affiliates.

2 Contribution to achieving UN SDGs¹

Directions

GRI 3-3
Ensuring decent and safe working conditions (occupational health and safety, personnel)

Goals



Targets

MED-29 GRI 403-7 GRI 403-9
Reducing occupational injuries

GRI 403-7
Safety monitoring

GRI 401-2 GRI 403-6
Ensuring access to quality health care and family planning services

MED-28
Attracting and retaining employees

GRI 405-1
Development of corporate culture

Indicators

Lost time injury frequency rate (LTIFR) among employees
Number of accidents among employees
Including of fatal accidents among employees

Share of construction sites in R-A that underwent internal inspections in terms of labor protection, industrial and fire safety

Share of employees covered by the corporate voluntary health insurance program

Investments in implementing social programs for employees

Number of cases of human rights violations
Share of personnel covered by diversity initiatives

2023

2024


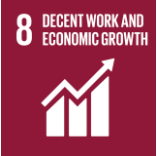



0	0
0	0
0	0
100%	100%
100%	100%
1.4 bn ₺	3.6 bn ₺
0	0
29%	29%

1. SDGs – UN Sustainable Development Goals.

2. MED – indicator of key reporting values of the Ministry of Economic Development of the Russian Federation.

3. GRI – indicator of the list of reporting values of the GRI international system.

2 Contribution to achieving UN SDGs

Directions	Goals	Targets	Indicators	2023	2024
GRI 3-3 Ethics and anti-corruption		MED-43 GRI 205-3 Prevention of corrupt activities	Number of corruption cases Share and number of employees informed about anti-corruption policies and measures	0 100%	0 100%
		GRI 205-3 Ensuring fair competition among counterparties	Share of standard contracts with counterparties containing anti-corruption clauses	100%	100%
GRI 3-3 Promoting the development of regions of presence	 	GRI 308-2 GRI 414-1 GRI 414-2 Development of a responsible supply chain	Share of construction contracts with requirements for contractors in the field of environmental protection, labor protection, fire and industrial safety	100%	100%
	 	MED-34 GRI 204-1 MED-8 GRI 203-1 Promoting the development of micro, small and medium-sized enterprises	Share of purchases from local suppliers	32%	34%
		GRI 306-1 GRI 306-2 MED-17 GRI 306-3 GRI 306-5 Significant reduction in amount of waste	Share of waste sent for recycling as part of the Green Office strategy	16%	12%
		Making cities inclusive, safe, resilient, environmentally and economically sustainable	Creation and promotion of quality, reliable, sustainable and resilient infrastructure		

2 Contribution to achieving UN SDGs

Directions

GRI 3-3
Environmental protection

Goals



Targets

GRI 304-3 MED-22
Rational use of natural resources and minimization of negative impacts, conservation of biodiversity

GRI 2-27
Ensuring environmental safety

Indicators

Area of disturbed land ¹
Share of reclaimed land ²
Share of renewable energy sources in total energy consumption

Number of incidents with significant environmental consequences

2023

2024

80 ha

75 ha

3.3%

10.8%

1%

0.4%

0

0

GRI 3-3
Strengthening the means of implementation and revitalizing the global partnership for sustainable development



GRI 2-28
Developing effective public, public-private and civil society partnerships

Cooperation with enterprises on sustainable development issues, participation in business associations and unions, in events dedicated to ESG issues

The Company participated in the Meeting of the Parties to the United Nations Framework Convention on Climate Change (COP29)

1. Total area of disturbed land for 2024,2023,2022.

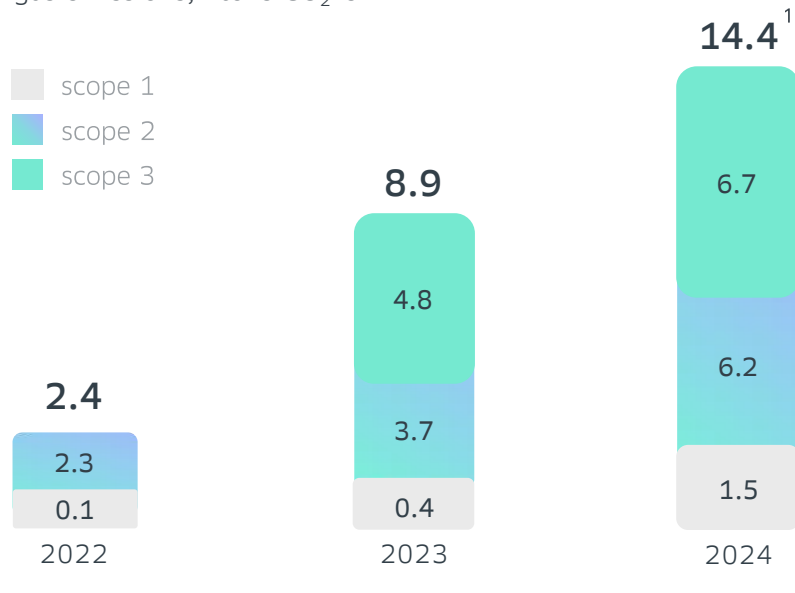
2. Total share of reclaimed land for 2024,2023,2022.

3 (E) indicators for 2024

GRI 305-2 GRI 305-1 GRI 305-3 MED-20

3.1 / Environment

Direct and indirect energy greenhouse gas emissions, kt_{ons} CO₂-e



1. The assessment of total greenhouse gas emissions was carried out according to Decree of the Government of the Russian Federation No. 2979-r dated October 22, 2021.
2. In 2023, calculation and recording of greenhouse gas emissions for Scope 3 was introduced. In Scope 3, emissions from construction machinery, cleaning equipment and mobile boiler plants was taken into account. In 2022, calculation and recording of emissions for Scope 3 was not carried out.
3. Calculation for Scope 2 was carried out according to Order No. 330 dated June 29, 2017 of the Ministry of Natural Resources. The greenhouse gas taken into account is CO₂. The indicators are calculated without taking into account subsidiaries and affiliates.
4. Calculation for Scope 1 was carried out according to Order No. 371 dated May 27, 2022 of the Ministry of Natural Resources. The greenhouse gas taken into account is CO₂. The indicators are calculated without taking into account subsidiaries and affiliates.

6.2²
kt_{ons} CO₂-e

indirect energy greenhouse gas emissions
scope 3

6.7³
kt_{ons} CO₂-e

indirect energy greenhouse gas emissions
scope 2

1.5⁴
kt_{ons} CO₂-e
direct greenhouse gas emissions
scope 1



3 (E) indicators for 2024

GRI 302-1 GRI 302-4 MED-22

3.2 / Energy consumption and energy efficiency

Consumption of energy resources for own needs and construction

Energy resource	2022	2023	2024
Gaseous fuel (natural gas), k m ³	—	162.3	829.5
Liquid fuel (diesel fuel, gasoline), M l.	0.2	2.0	2.3
Electricity, MW*h	6,802.4	10,705.5	19,893
Thermal energy, Gcal	479	437.7	347.7 ↓ (20%)

71.6 k GJ

total electricity consumption

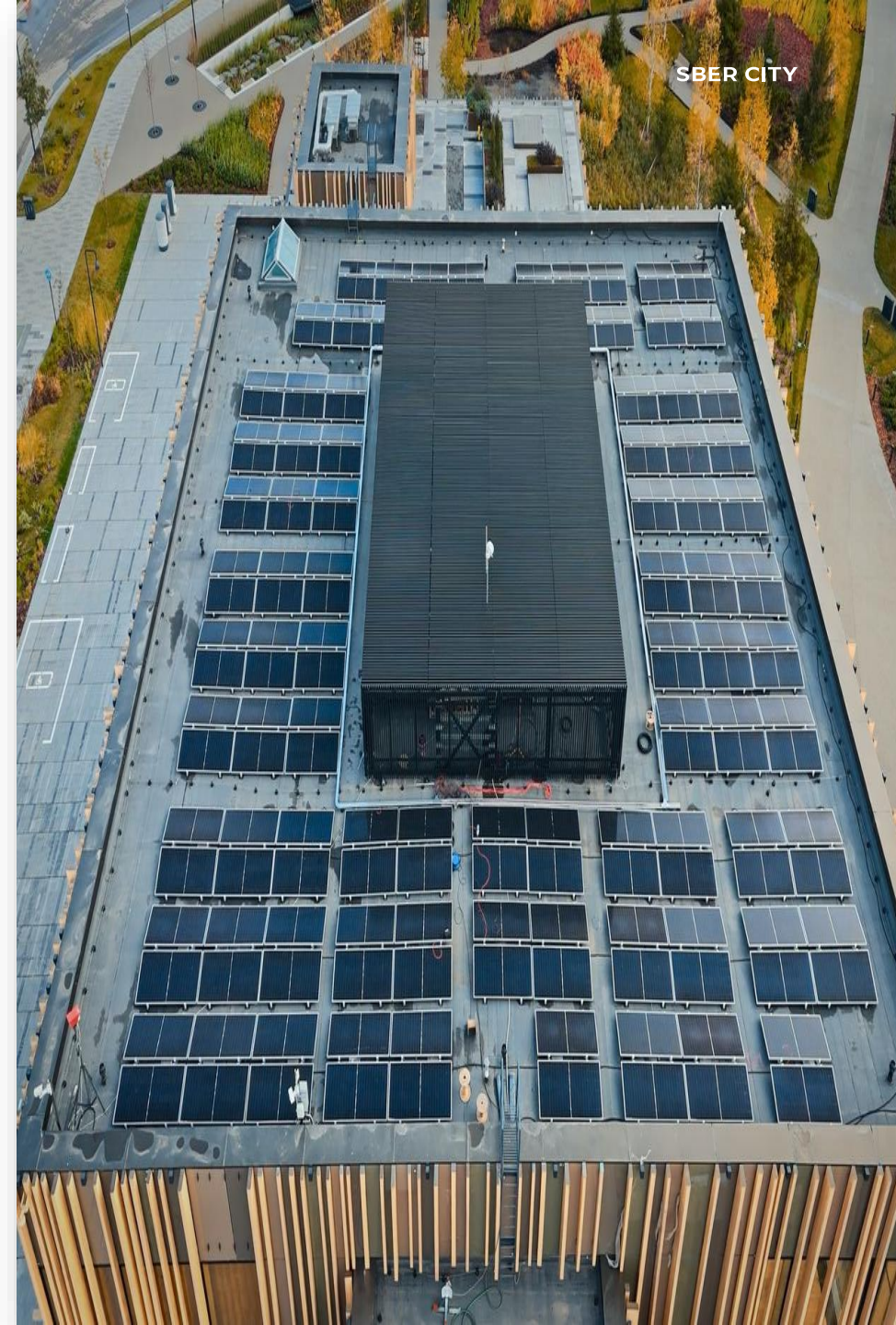
0.3 k GJ

own generation from renewable energy sources

0.4%

share of electricity from own renewable energy sources in total energy consumption

* Scopes 1, 2, 3



3 (E) indicators for 2024

GRI 201-1 MED-10 MED-21

3.3 / Environmental protection

6.7 bn ₺

investments in implementing environmental protection programs
2023: 3.7

GRI 306-2 GRI 306-1 GRI 301-3 GRI 306-3 MED-17 MED-18 GRI 306-5

3.4 / Waste

12%

waste sent for recycling as part of the Green Office strategy
2023: 16

0.1

ktons total waste generation
2023: 0.7

0.0001%

share of hazardous waste in the total waste generation / of hazardous waste sent for disposal
2023: 0.002

12%

share of packaging sent for recycling
2023: 16

GRI 303-3 GRI 303-1 GRI 303-5 MED-13

3.5 / Water consumption

11.1 k m³

total water consumption
2023: 2.3

GRI 304-3

3.6 / Land reclamation

75 ha

area of disturbed land
2023: 80

10.8%

share of reclaimed land
2023: 3.3



4 (S) indicators for 2024

MED-25 GRI 2-7

4.1 / Personnel structure

472
employees

average number of employees in R-A
2023: 357

1.2%
employees

with disabilities
2023: 0.8

GRI 406-1

4.2 / Personnel by gender

38%
women

from total headcount
2023: 47

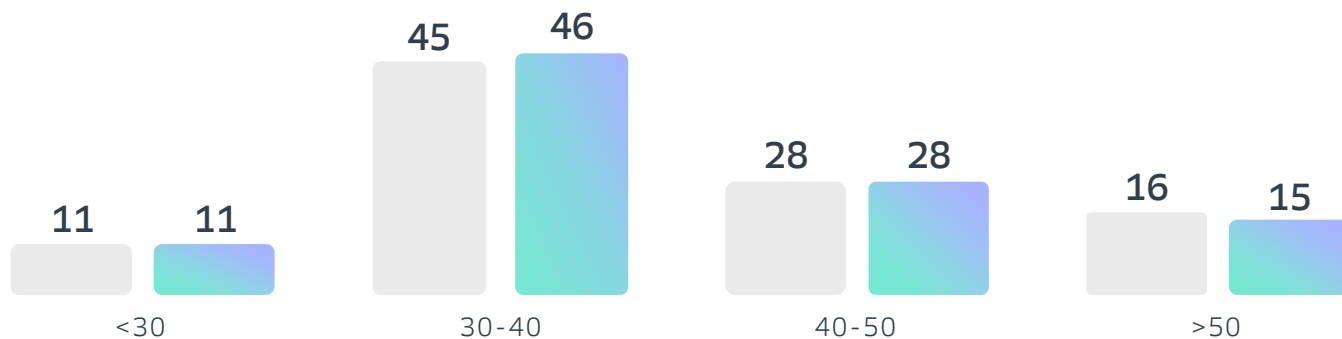
62%
men

from total headcount
2023: 53

GRI 405-1

4.3 / Personnel by age, %

■ 2023
■ 2024



4 (S) indicators for 2024

GRI 405-1 MED-26

4.4 / Personnel motivation

29%

share of personnel covered by diversity initiatives

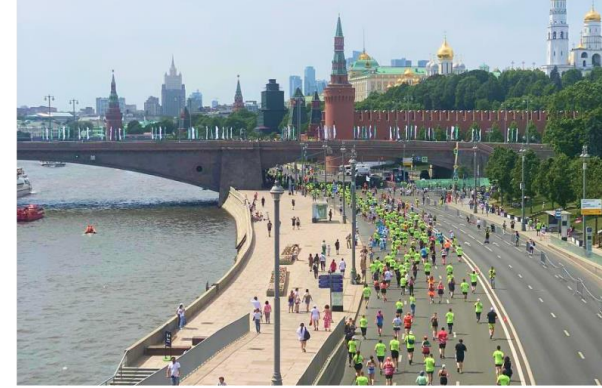
2023: 29

MED-33 GRI 401-1

4.5 / Employee turnover

15.5%

2023: 13.8



4 (S) indicators for 2024

GRI 205-2 MED-42 GRI 404-2 GRI 403-5

4.6 / Personnel training

472

employees

completed training
in anti-corruption
2023: 186

68

employees

completed training and skill
enhancement programs
2023: 59

209

employees

completed training
in labor protection
and safety
2023: 156

2

students

completed practical
training / internship
at the Company
2023: 2

MED-43 GRI 205-3 GRI 418-1 MED-28

4.7 / Law, ethics, social projects

0

finances

for labor law
infringements
2023: 0

0

cases

of corruption
2023: 0

3.6 bn ₺

investments in
implementing social
programs for employees
2023: 1.4

GRI 403-7 GRI 403-9 MED-29

4.8 / Occupational safety

0

accidents

incl. fatalities
2023: 0

0

injuries

lost time injuries (LTIFR)
among employees
2023: 0

5 (G) indicators for 2024

MED-36

5.1 / Board sessions

39

sessions

of board of directors in 2024

28

sessions

of board of directors in 2023

5.2 / Sustainable development

5%

share of issues

on sustainable development considered at sessions of the board of directors in 2024

7%

share of issues

on sustainable development considered at sessions of the board of directors in 2023

MED-44

5.3 / Female top management

18%

share of women

in top management
2023: 14

MED-39 GRI 413-1

5.4 / Awards

2 

category (level II) in ESG Index of Russian companies
2023: 2 category (level 2)

GRI 202-2

5.5 / Local managers

100%

2023: 100

MED-34 GRI 204-1 MED-8 GRI 203-1

5.6 / Local suppliers

34%

share of purchases

from local suppliers
2023: 32

5.7 / Awareness

100%

employees

familiarized with approved corporate documents *
2023: 100

MED-35 GRI 2-23 GRI 3-3

- * The Company's strategic documents:
- [Anti-corruption policy](#)
 - [Company's Charter](#)
 - [Company's ESG development policy](#)